



# WE ARE IT, DIGITAL & TECHNOLOGY

## RECRUITMENT AGENCY

### WE ARE

We are a technology recruitment and selection company in Romania, working on highly specialized technologies for permanent or contractual positions for many national and global

### WE SOURCE

We source IT Professionals to software companies and Agencies in Romania, USA, Belgium, France, Germany, Austria, Switzerland, The Netherlands, UK, Ireland, Denmark, etc





# WHY CHOOSE US

With a 90% client satisfaction rate and a 100% candidate return rate, there are multiple reasons why we're the best choice for your IT and Digital recruitment.

## BESPOKE SOLUTIONS:

We understand that no requirement is the same, and so we tailor our services to meet your individual needs.

## MARKET FOCUSED CONSULTANTS:

Our recruiters are highly trained specialists in their sector, they understand every detail of your requirement and find the best solutions for your hires.

## EXTENSIVE DATABASE & NETWORKS:

We have streamlined sourcing methods and over 10,000 rigorously screened and qualified candidates in our database to find the best person for the position.

## CLIENT PARTNERSHIPS:

We believe strong business relationships create better results so we take a personal approach to recruiting. You'll receive a high level of service from your own dedicated consultant who will get to know your business and requirements.

## COST SAVING SERVICES:

Our rigorous process ensures you make the right hire first time around, saving you money and time.

# OUR

# RECRUITMENT PROCESS

1. CONSULTANCY: We'll work through your vacancy with you and assign a specialist consultant with the relevant technical knowledge. We will then discuss: the availability of relevant candidates, sourcing timescales, the competitiveness of your offering, remuneration suggestions and the most suitable means of screening and selection.

2. ATTRACTION: We employ a range of sourcing techniques to ensure we supply our Clients with the best potential candidates. Our methods have been tried, tested and streamlined so that even the most niche and hard to find skill sets can be sourced.

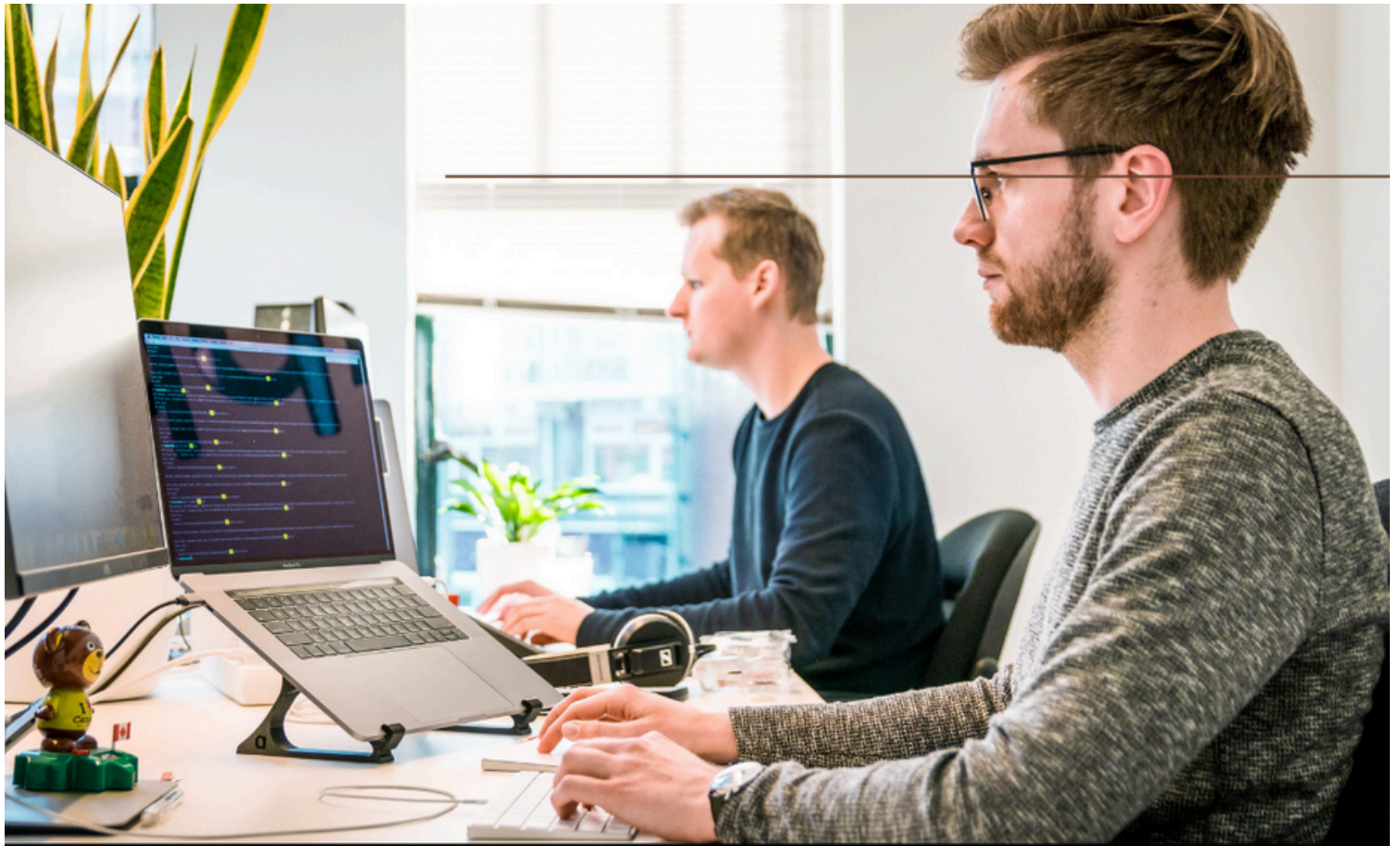
3. SELECTION: We don't just send CVs, we send the perfect person. All of our candidates undergo a thorough assessment and selection process meaning you'll only get the best of the best.

4. PLACEMENT MANAGEMENT: Our consultants are trained to handle all aspects of candidate placements to ensure the final offer stage is managed effectively and seamlessly and that both the client and the candidate are happy with the placement.

5. CONTINUED SUPPORT: We provide on-going client support and candidate care so your new starter has everything



# ABOUT OUR COMPANY



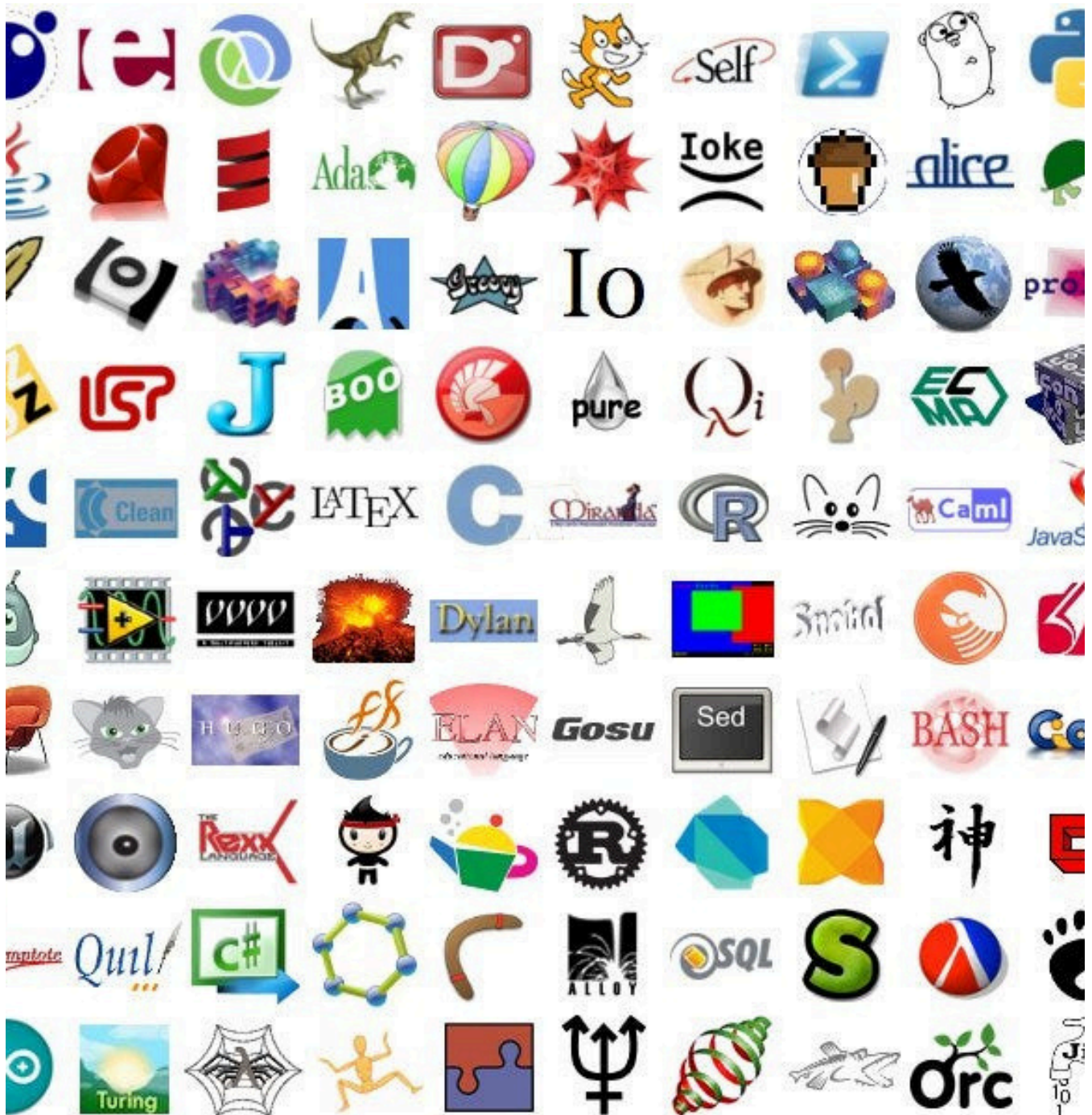
We find the best  
**IT Professionals**  
for Your Team



[www.brainsconsulting.ro](http://www.brainsconsulting.ro)

# PROGRAMMING LANGUAGES & FRAMEWORKS

## WE RECRUIT



# AREAS OF SPECIALISATION

**We help IT industry finding talented people in the following areas:**

- ✓ Software Programmers & : Developers JAV, C+, C#, C, Javascript, Ruby, R, Swift, Machine Learning& AI
- ✓ Web Development (Frontend, Backend, Full-stack)
- ✓ Mobile Development
- ✓ QA & Manual Testing, Devops
- ✓ Embedded Software & Hardware Engineering, Embedded
- ✓ Business Analysis/ Project Management/ Programme Management/ Product Management/ Product Owners/ VP of Engineering / CTO
- ✓ Big Data, Database/ ERP/ CRM/ BI / Data Analysis





# WE HELP OUR **CANDIDATES**

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We help our candidates every step of the way:

- We will find the right role!
- Great career advice, based on many years experience in the IT Sector
- We assist our candidates interested in jobs abroad with informations & relocation support.

# SOME OF THE IT ROLES WE RECRUIT

## **WEB DEVELOPERS:**

Front-end or full-stack developers, C# .NET Developer, Backend, Node.js Engineer, Frontend React/ Angular Developer , Full-stack JavaScript /TypeScript Engineer, Full-Stack PHP Engineer, Full-Stack Java Engineer, Full-Stack Python Engineer;

## **MOBILE APP DEVELOPERS:**

iOS Developer, Android Developer, React Native Mobile App Developer, C# Xamarin Mobile App Developer;

## **LOW-CODE / NO-CODE DEVELOPERS:**

WordPress Developer, SharePoint Developer, Drupal Developer, Joomla Developer;

## **PRODUCT MANAGERS AND DESIGNERS:**

Product Owner, IT Product Manager, Product Designer, UI/UX Designer, Scrum Master;

## **IT ANALYSTS OR ARCHITECTS:**


IT System Analyst, Business Analyst, Solution Architect, Java Architect;

## **IT SUPPORT OR HELPDESK SPECIALISTS:**

IT / Technical Support Specialist , HelpDesk Specialist;



# SOME OF THE IT ROLES WE RECRUIT



## **INFRASTRUCTURE AND NETWORKING SPECIALISTS:**

Network Engineer, IP Engineer, Linux or UNIX Administrator, CISCO Specialist, System Administrator, Windows Administrator, Oracle DB Administrator, Microsoft Database Administrator;

## **TESTING OR QA SPECIALISTS:**

Manual Tester, QA or Test Automation Engineer, QA Team Lead/Manager;

## **CLOUD SPECIALISTS:**

Azure Cloud Engineer, Azure Solution Architect, AWS Cloud Engineer, AWS Solution Architect, DevOps Engineer;

## **SAP OR ENTERPRISE DEVELOPERS**

SAP HANA Developer, SharePoint Developer, Oracle NetSuite; Developer, Salesforce Developer

## **SECURITY SPECIALISTS:**

CyberSecurity Engineer, Security Analyst, Security Architect, Security Software Developer, Security Project Manager, Security Manager;

## **DATA SPECIALISTS:**

Data Analyst, BigData Cloud Engineer, Data Scientist, Data Architect, Data Warehouse Developer (ETL), AI, Machine Learning Engineer, BI Analyst, BI Developer ;

## **IT MANAGERS OR EXECUTIVES:**

Chief Technology Officer, VP of Engineering, Engineering Manager, Chief Information Officer, IT Director;

# GET IN TOUCH



## **CONTACT US :**



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