

# Specialist in Geriatrics to the Department of Geriatrics

**Gävle city, SWEDEN**



## **Qualification required**

Specialist in Geriatrics from within the EU. Interest in rehabilitation would be an asset.

## **Description of work at the actual clinic / health centre**

The geriatrics department is part of the special medicine business area. Specialized medicine is tasked with offering emergency and planned specialist care for the population of region Gävleborg. The assignment includes both outpatient and inpatient care as well as

rehabilitation. The business area includes: infection, skin, neurology, rheumatology, geriatrics, medical rehabilitation as well as asylum and migrant health.

We are a care department with 12 - 14 care places, of which 8 are geriatric rehab and 4 are emergency geriatric places. In the department, doctors, nurses, sub-nurses, occupational therapists and physiotherapists are working. When the need arises, we also have access to a speech therapist, dietitian and curator.

In the department, a specialist and usually 2 sub-doctors work. The specialist has the main responsibility for all patients while the sub-doctors divide the patients between themselves. Working hours are weekdays from 8 am to 4:30 pm. We have a pharmacist in the department 1 day a week who assists with drug reviews and participate in the rounds if necessary.

We have a situation-oriented way of working, which means a total care for the elderly multi-sick. Treatment is based on the individual's needs. Training takes place in everyday situations and aims to make the patient as independent as possible.

The department strives to work closely with patients, relatives and other care providers.

Patients can be admitted via the emergency room, from other care units or directly from the home / accommodation via family doctor.

We have a progressive approach to geriatric care and work with assessment and management of our patients according to CGA.

A memory reception is also attached to our clinic, which is located in another part of the hospital. We also have a memory reception in Hudiksvall. We have no doctors on duty in the evenings and nights, but during the weekends the specialists take turns rounding the department. At other times, the nurse may, if necessary, seek medical advice.

At the Memory Reception, different types of dementia are investigated and diagnosed on referral from primary care and outpatient care. At the reception there are doctors, nurses, occupational therapists and, if necessary, curator and neuropsychologist.

### **The population of the catchment area**

C: 286.000 people in Gävleborg county.

### **Number of employees**

2.5 specialists of which 2 are geriatricians and one is a neurologist.

1 trainee-doctor who will be specialist within 3 years.

C: 15 nurses, 15 sub-nurses in the department and reception.

### **Plans for the future (if the activity will be developed in any particular direction, organizational changes etc.)**

Sweden's regions and county councils together are facing a structural change in Swedish healthcare. The goal is a good and close care: a coordinated and person-centered care close to the patient that is given on the right level of care and at the same time is financially sustainable over time. In order to give ourselves the opportunity to continue to offer good care, we must develop care based on the real needs of the residents in the coming years. A good and close care offers the best solutions based on local conditions and the wise use of our common resources.

The care is coordinated and centred around the patient, we benefit from modern digital technology and focus more on preventative efforts. The most important ingredients are high availability and a good, personal treatment. We listen to each patient's unique needs and conditions, and make the patient participate in their care.

### **Placement**

The placement will primarily be in the inpatient department.

### **Clinical experience, experience of treatments / patients which are expected to have experience**

You must have worked with multimorbid elderly people with complex and / or rapidly changing care and reliance of care.

Experience in working with rehabilitation would be an asset.

### **Special knowledge and skills or special interests which are important for the job**

We are looking for you as a Specialist in Geriatrics and want to develop in our business. We see you as an asset in our already well-collaborating team and attach great importance to your personal qualities and the desire to be involved in developing our business.

Since we are in a generational shift in the doctors' group, we are looking for you who want to establish yourself with us and become part of the Geriatrics in Gävleborg.

### **Important personal characteristics**

We would be happy to see that you are a driven and motivated person who wants to lead the business forward in time so that we become an attractive workplace so that we get more doctors who want to come and work with us.

### **On-call duties and their organisation**

The doctors in geriatrics have no on-calls on nights or weekends but take turns round the geriatrics department on Saturday and Sunday for about 2 hours (10: 00-12: 00), about every 4 weeks.

### **The minimum salary for the first six months and the compensation for on-call work**

The salaries given below are only general informations and do not form a factual offer for the candidates interested in the job opportunity. The salary levels represent the minimum salaries

which means you will likely receive higher salaries than these if you have even the minimum of 3 years of experience, i.e. you are not a freshly graduated specialist.

Starting salary in 2019 is minimum 42 100 SEK as assistant doctor while one is waiting for licence to practice, after one received it is raised to min. 46 100 SEK in case temporary employment and 50.100 in case a permanent contract. Minimum salary after acquiring full working competence: from 63 300 SEK, subject to individual evaluation. It usually takes around one year; the decisive factor is how quickly one learns the language and get used to the local practices and working methods. This is always evaluated independently. After some years if one becomes a head physician salary becomes at least 68 100 SEK.

### **Location, useful links:**

Gävle is a flourishing city, 80 minutes from Stockholm and 60 minutes from Stockholm Arlanda airport.

Please watch the following video about the city:

<https://www.youtube.com/watch?v=QEyo2PPgNU4>

Weather in Gävleborg: <https://weatherspark.com/averages/28944/Soderhamn-Gavleborg-Sweden>

General information about Sweden: <http://sweden.se/>

### **Services offered by the Employer and Partners**

- During the personal visit which is part of the interview process, the cost of travel and accommodation is financed by the Partner.
- 6 months long, free Swedish course, financial support during the course (the amount is topic of negotiation)
- Possibility of free language education for family members – depends on individual agreement
- Informal help during the application for Swedish license to practice, supervision of the process
- 2 days long free Swedish legal and social training
- Integration assistance (assistance in registering at tax authority, opening bank account, etc.)
- Assistance in the organization of moving and in apartment-seeking

### **Documents required for application:**

- Professional English CV in which your experience (number of completed examinations/surgeries, with differentiation between pre-and post-specialization experience) are detailed
- scanned version of license to practice in home country with English translation (no official needed)
- scanned version of medical and specialist certificates with English translation (no official needed)
- two English-speaking reference persons who are reachable on phone

**Don't forget to tell your colleagues about this professional opportunity!**

Așteptam CV-ul dvs în limba germană la adresa de email [cv@brainsconsulting.ro](mailto:cv@brainsconsulting.ro)  
Pentru și mai multe detalii ne puteți contacta de luni până vineri între orele 09:00 și 17:30 la numărul: 0040 733733511 sau 0733733411.