

Nephrology

**Renal Medicine and Rheumatology,
University Hospital, Lund / SWEDEN**



Requirements for education:

Specialist exam in Nephrology from within the EU.

Specialist exam in internal medicine is an advantage.

Required experience:

Minimum 5 years of experience as a specialist in Nephrology.

Skills and abilities required for the position

Minimum requirement is a specialist in Renal Medicine

- Preparedness for on-call service including weekends and public holidays
- Confidence with inpatient and outpatient work of chronic kidney patients incl. treatment of dialysis

There is a **desire** to find a double specialist in Internal Medicine and Renal Medicine.

Preparedness for on-call service including weekends and holidays.

Ideally several years of service in Renal Medicine with competence

- According to wishes and optimal conditions, you should preferably have a head-doctor status (i.e. have worked as a nephrologist for at least 5 years, are a PhD and have been responsible for your own area in renal medicine)
- to lead inpatient care within renal medicine
- to lead dialysis reception (hemodialysis)
- to act as inpatient consultant and contact with all other clinics in the hospital
- team player
- to act as an outpatient consultant in renal medicine and contact with primary care
- to be able to investigate and treat the entire spectrum of kidney patients including kidney transplant patients
- to act as a consultant for acute dialysis treatments and other extracorporeal treatments, for example plasmapheresis, immunoadsorption, etc.
- Knowledge of Child Hemodialysis
- Several years of service within internal medicine with knowledge of and to master the care of patients in emergency activities including emergency care department
- Research career with a PhD / fellowship approved by Lund University
- Research activity related to the kidney clinic's own research areas or interest in establishing a research career in our research areas or interest in establishing an own research area.

Further requirements

Good command of English.

Requested working conditions

Permanent employment with mutual notice within 3 months.

Minimum period of employment for 3 years after the doctor has begun the clinical service at the section in Lund, if the doctor meets the requirement according to the agreement we will write with the recruitment company and provided that the doctor integrates into the medical team.

On-call duty

The doctor is included in the on-call and preparedness line on Kidney Medicine and Internal Medicine.

Kidney on-call activities: 1 - 2 on-call duties in the evening / night per week i.e. preparedness between 16: 30–08: 00 after normal working day 08: 00-16: 30 before and after the duty - including 4-5 weekends (1 shift = 24 hours of preparedness) per schedule period (= 3 months).

Internmedicin on-call activities: occasional night on-calls e.g. Monday, Wednesday and Friday 21:00 - 08:00 at the Emergency Department or at the Emergency Reception or occasional weekend shifts at the Emergency Reception or Emergency Department at night, daytime, weekday or weekend (approx. 6-8 shifts per 3 months).

Both piecework from kidney on-call activities and home on-call activities are added up and rarely exceeds 11 shifts per 3 months in total and rarely more than 50% of weekends that are affected by some kind of on-call.

Salary for staff with Swedish legitimation

From 65.000 SEK / month excluding the compensation for on-call works and preparednesses. It means that the salary is minimum 65.000 SEK and it refers to a newly graduated specialist with 0 years of experience as a specialist. The more years of experience one has, the higher salary (even 70-80.000 he / she can expect).

Information about the workplace - Section of Renal Medicine at Skåne University Hospital in Lund

Renal medicine at Skåne University Hospital (SUS) is the centre for advanced, highly specialized renal medicine in the Southern Healthcare Region and part of the activity area of Renal Medicine and Rheumatology. Renal Medicine is divided into 2 sections, Lund and Malmö.

The Renal Medicine section in Lund consists of inpatient department, institutional hemodialysis reception, peritoneal dialysis reception, a comprehensive reception activity with, among others, kidney transplant patients and a significant vasculitic activity. Our separate unit for emergency dialysis and other extracorporeal treatments work closely with all the hospital's intensive care departments and subspecialties. Our reception for home hemodialysis and self-hemodialysis is facing expansion. The section in Lund cooperates closely with paediatric nephrologists with a joint care of the youngest kidney diseases in dialysis and other extracorporeal activity.

In Renal Medicine, teaching and education are conducted, as well as extensive experimental and clinical research with a focus on kidney physiology and peritoneal dialysis, systemic vasculitis, GFR markers, physical training, transplantation and epidemiology, as well as several patient-related projects.

The desired focus is on working as a nephrologist at the Kidney Department with an interest in further developing the inpatient activities in collaboration with the other team as well as outpatient care and the dialysis reception. However, the focus of the interested person would be, for example, dialysis, other extra-corporeal treatments, so there may also be opportunities for it.

The doctor will mainly work at our Kidney Department but will have reception activities like all of our doctors on Renal Medicine (usually 5 - 6 visits per week).

Regular working day: 8:00 - 16:30 with 30 minutes lunch.

Description of the goal of activity

The mission of our business is to improve the quality of life and extend the life of those with chronic kidney-related and rheumatic diseases. Our work is aimed at chronically ill patients at a time when treatments are getting better and more efficient and the number of patients in the foreseeable future increases. At the same time, the need for dialysis in the Malmö area increases. This means that one goal is to be able to continuously adapt our work so that the patients receive good care at the right time.

We are in total approximately 500 employees within the kidney and rheumatologic unit in both Lund and Malmö within various professional areas. Our kidney medicine clinic in Lund consists of about 25 employees and of these, 16 are doctors.

Our goals with our work is to increase preventative work, preserve / increase the patient's autonomy, increase patient time, prevent organ damage, create good working environment for all employees and drive research, development and education in kidney medicine and rheumatology.

We continue our work on developing the activities in Kidney Medicine / Rheumatology for more self-care. We work to create more independent patients and we have a very large development work ahead of us in terms of greater use of e-health. This requires training and support to the patients and a new way for the employees to work. We need to work even more with preventive care, with information and spread knowledge about kidney-related and rheumatic diseases. The increase of autoimmune diseases puts pressure on our business and our employees to work just preventively and to treat in time.

Possible development plan

Within each medical specialty at SUS, we strive for knowledge and competence in the absolute front line in all areas within the specialty. At the same time, a good ability within the general specialist competence must be maintained. In the SUS decentralized organization, the head of the medical department holding the relevant chair is responsible for designing the continuing education in consultation with the specialists of the specialty.

The continuing education will be based on an individual perspective where the specialist maintains and develops his / her knowledge throughout his / her whole professional career.

The responsibility for continuing education of specialist doctors lies with the head of section who represents a specialty and who has budget responsibility for the medical group. Completed training shall be integrated into the activity area / section's monitoring activity.

It is formulated in consultation with the specialist, which continuing education activities such as courses and activities, national and international meetings a specialist doctor should participate in, and how frequently. The Head of Section is responsible for designing an individual training plan in connection with employee interviews.

The section's structure and environment encourages continuous learning integrated into the regular clinical activities. The activity is planned in such a way that withdrawal of research time is facilitated and that clinical research is an obvious integrated part of the activity.

Internal training activities within the medical group are regarded as a complement to external and planned in the doctors' schedule. A strategically important activity for specialist doctors' continuing education at SUS is to plan and carry out national and international educational activities and meetings.

Further training of specialist doctors also includes continuous updating of competence in the following areas: Supervision; Employeehip, leadership and pedagogy; Ethics, diversity and equality; Infection Prevention and Infectious Diseases Preparedness; Systematic quality and patient safety work; Medical science, Laws and other regulations and the healthcare organization; Communication with patients and related persons; Disease prevention work; Medicines; Insurance Medicine; Palliative care at the final stage of life.

A description of Region Skåne as an employer and organization

Region Skåne is responsible for health and medical care, public transport and sustainable development throughout Skåne. Our highest decision-making body is the regional council, which is elected directly by the inhabitants of Skåne.

Region Skåne is a value-driven organization that works with the values of welcoming, motivating, consideration and respect as the basis for everything we do.

Skåne University Hospital (SUS) was formed on the 1st of June in, 2013 and consists of Skåne University Hospital and the publicly run Primary Care in the area of Malmö and Lund. Skåne University Hospital comprises the hospital activities in Lund and Malmö and is the country's third largest hospital. The administration has a total of about 12,700 employees and a turnover of SEK 12.7 billion. SUS offers Primary Care, county healthcare and highly specialized care, while we train and conduct advanced research in close collaboration with universities and colleges. We work with respect for human and always strive to be among the best.

Services offered by the employer and Partners

- During the personal visit which is part of the interview process, the cost of travel and accommodation is financed
- 6 months long, free Swedish course, financial support during the course (the amount is topic of negotiation)
- Possibility of free language education for family members – depends on individual agreement
- Informal help during the application for Swedish license to practice, supervision of the process
- 2 days long free Swedish legal and social training

- Integration assistance (assistance in registering at tax authority, opening bank account, etc.)
- Assistance in the organization of moving and in apartment-seeking

Documents required for application:

- Professional English CV in which a detailed description of your experience (number of completed examinations/surgeries, with differentiation between pre-and post-specialization experience) are detailed
- cover letter
- scanned version of license to practice in home country with English translation (no official needed)
- scanned version of medical and specialist certificates with English translation (no official needed)
- certificate of language knowledge (English and/or Scandinavian languages)
- two English-speaking reference persons who are reachable on phone

Don't forget to tell your colleagues about this professional opportunity!

**Asteptam CV-ul dvs in limba germana la adresa de email cv@brainsconsulting.ro
Pentru si mai multe detalii ne puteti contacta de luni pana vineri intre orele 09:00
si 17:30 la numarul: 0040 733733511 sau 0733733411.**