

# Family Doctors

NHS England – UK



## The Route to UK General Practice

Have you ever considered working in the UK as a General Practitioner, but been deterred by the lack of support? We have an end-to-end package to make this a reality, with structured training and financial support at every step.

To match the minimum requirements, you must be from the European Economic Area (EEA), have completed a residency in family medicine, passed the specialist exam, and have good English language skills. **If that's you, then keep reading!**

## WHY WORK IN THE UK?

GPs in England are the cornerstone of the NHS, the first port of call for patients. GPs typically work from practices, leading teams of healthcare and support staff, and working hand-in-hand with other healthcare professionals to deliver the level of care that patients have come to expect of the NHS.

Whilst many GPs come to the UK for the generous salaries and benefits on offer, the real opportunity is in the chance to further your clinical experience working for one of the most impressive healthcare services in the world.

## NHS England

**They are offering a 3 (three) year contract for any doctors who are interested, hold an IELTS of 7 or more with no scores below 6.5 OR the OET Level B, hold a recognised EU GP Qualification and happy to relocate to the UK for a minimum of 3 years.**



## **THE PROCESS**

**Brains Consulting is working closed with his partner in UK for you!**

We are offering fully supported development to willing candidates to start practicing as a GP in the UK. The process includes interviews, language testing, professional assessments, observer placement, supervision and training.

### ENGLAND PROJECT BRIEFING

We are looking to source GP's for a contract with NHS England.

**NHS England will work with the GMC and Health Education England and over the course of a 9 – 12 month period will assist the doctors with their training to get them on the NHS Performers List.**

#### **Screening candidates:**

1. EEA Qualified
2. Specialist Exam in Family Medicine
3. IELTS 7.0 Overall with no less than 6.5 in each section to join the programme
4. If you have a lower IELTS score we can work and train them to the above level and introduce them later in the year.

#### **Candidate Assessment and Submission Process has IELTS or OET**

1. Pass initial telephone screening;
2. Send Evidence of IELTS / OET Language test
3. Submit an application form to confirm SKYPE interview slot

4. Upon successful completion of SKYPE – **invited to Face to Face - Open weekend in the UK for 2<sup>nd</sup> stage interview.**
5. Formal Assessment and interview process – if pass **Offer Letter** issued
6. Accept Offer and then have 3 months to relocate
7. Start observer placement (3-6 months) with clinical supervisor preparing for first I&R assessment
8. Pass initial assessment then 6 month supervised placement in post
9. Complete supervised placement and then join NPL and work independently as GP

### **Candidate Assessment and Submission Process if no IELTS / OET**

1. Pass initial telephone screening
2. **If no IELTS or OET take Initial FREE English test to indicate language level and assess if ready to take language exam**
3. Send Evidence of Language & CV
4. Telephone interview
5. Candidate Submits online application form and take IELTS or OET test in home country – (We will offer a subsidised language programme for the doctors that need this)
6. Once Evidence of Language test provided – FIRST Stage SKYPE Interview date offered
7. Upon successful completion of SKYPE – invited to Face to Face - Open weekend in the UK for 2<sup>nd</sup> stage interview.
8. 2<sup>nd</sup> Interview involves Formal learning needs assessment and interview process – if pass Offer Letter issued
9. Accept Offer and then **have 3 months to relocate**
10. Start observer placement (3-6 months) with clinical supervisor preparing for first I&R assessment
11. Pass initial I&R assessment then 6 month supervised placement in post
12. Complete supervised placement and then join National Performers List allowing them to work independently as GP

### **Benefits**

**Candidates will get paid a bursary to support them with training from the point they arrive in the UK and will be fully supported to meet GMC and I&R requirements (please note: Until now candidates had to do this independently and unpaid until they start working as a GP)**

- **£3000 NET per month** for initial 3 – 6 month observer placement
- **£3500 NET per month** for initial 6 month supervised placement
- Once on performers list, **salary of £68K - £72K**
- **Full Relocation Package (up to £9500)** to assist with settling into the local area.

### **Handover Process**

**We will require you to Complete a Pre-screen questionnaire and to send the CV to:**  
[cv@brainsconsulting.ro](mailto:cv@brainsconsulting.ro)

### **Pre-interview documents required**

1. Full Employment History – Curriculum Vitae
2. Application Form
3. Certificate of good standing from Ministry of health in source country
4. References covering 3 years of work history
5. Police Check from country of residence, and any other country of previous residence
6. Copy of Medical Degree & GP Qualification
7. Passport / ID Card

## 8. Occupational Health Declaration

### Recruitment Targets & Regions

- **North East:** Durham, Darlington, Teeside, Hambleton, Richmondshire & Whitby
- **North East:** Northumberland, Tyne & Wear & North Durham
- **Greater Manchester**
- **Cheshire & Merseyside (Liverpool)**

If candidates want different geographical areas, we will do our best to accommodate this and will discuss during the Telephone Interview. We have contracts in place with the other agencies on this project

The area of the UK we are currently recruiting for is in and around Durham. Have you heard of Durham?



It's in the North East of England

Close to Newcastle – theatres, Michelin-starred restaurants, international sporting and music venues – friendly

Cost of living is low compared to most of the UK – house prices 4 x cheaper than London – get much more for your money than anywhere else in the UK

Served by 2 x international airports (Newcastle International and Teesside)

Miles of picturesque coastline

Hundreds of National Trust historic sites, access to national parks and museums

Some of the UK's best retail, leisure and cultural facilities

Fantastic schools

Less than 3 hours by train to London

Excellent mix of city and rural living

## **FREQUENTLY ASKED QUESTIONS**

### **Why the National Health Service (NHS)?**

The National Health Service is looking to expand, aiming to recruit 2,000 General Practitioners by 2020. The NHS offers a chance to extend clinical experience as one of 1.3 million employees, all of whom are proud to work for a 'national treasure' and many of whom have come to England from across the globe. The NHS covers 54.3 million people and deals with more than 1 million patients every 36 hours. In 2014 the Commonwealth Fund declared the NHS the most impressive healthcare system overall in comparison to 10 other countries, receiving the highest rating for efficiency, safety and coordination. The NHS is also committed to improving the conditions for general practitioners by investing 2.4 billion a year by 2021. This investment will be used to develop infrastructure and recruit more general practitioners.

### **What is involved in the application process?**

The application is carried out in a six stage process. The application is started with an initial conversation in your own country followed by some background checks. You will then be assessed on your English language skills using the English Language Testing System (IELTS) or the Occupation English Test. This will then be followed up by an interview through Skype. Following this, you will register with the General Medical Council (GMC) which is a requirement to work as GP in England. You will then fill out a self-assessment to help tailor your learning and development to your individual needs. You then have the opportunity to visit the area to develop a further understanding of the role and to meet other international GP's. A second interview will then take place where your learning needs will be assessed. Once the second interview is a success you will be allocated to a GP practice within the region. A minimum of three months training and observation will then begin to prepare you for the Induction and Refresher assessments. The following six months will provide you with the opportunity to treat patients under supervision and guidance from a senior GP at your practice.

### **What is the salary and benefits of the role?**

While working with the senior GP for the first 12 weeks the salary will be £3,000 after tax per calendar month. It will then rise to £3,500 after tax thereafter until achieving entry into the National Medical Performers list. Once entry is achieved the salary will range from £68,000 to £72,000 a year. There are a number of benefits including paid maternity and paternity leave. As well as paid parental and carers leave

**What support will be provided outside of the role?**

An extensive programme of support is offered alongside the role. Support will be provided in finding a home, a school and organising transport. Furthermore, guidance will be given for important daily tasks such as setting up a bank account and a mobile phone contract. Alongside this support will be given in the development of your partners English as well as finding work. As well as this any estate agents fee's or charges for transportation of belongings will be covered to ensure a smooth transition when moving.

**Why the North East of England?**

The North East of England boasts some of England's most affordable housing with the average detached home being £286,000 compared to £394,000 in the rest of England. Living options are diverse with city, coastal and rural living being available including cities which are rich in culture such as Durham and Newcastle. The region boasts excellent transport links with two major airports in the area which offer flights within the UK, to Europe and further afield. Alongside this London can be reached in less than three hours by rail. The North East is full of culture and heritage including Hadrian's Wall, a UNESCO World Heritage site and Northumberland National Park. The region offers excellent educational facilities including Durham University, a world top 100 university. Other educational options include community schools and specialist colleges which offer a wealth of courses.

Are you interested? Then, welcome!

For more info, please contact us at: 0040733733411, 0733733511specialyou can send your CV in English at [cv@brainsconsulting.ro](mailto:cv@brainsconsulting.ro)

Thank you in advance for recommending us to your colleagues :)